

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3.0%</b>	<b>3.0%</b>	<b>3.0%</b>	<b>3.0%</b>	<b>3.0%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$34.95	\$36.00	\$37.08	\$38.19	\$39.34	\$40.52
0001 AA02	Administrative Assistant – Level II	HR	\$41.31	\$42.55	\$43.83	\$45.14	\$46.49	\$47.89
0001 AB01	Application Engineer – Level I	HR	\$70.61	\$72.73	\$74.91	\$77.16	\$79.47	\$81.86
0001 AB02	Application Engineer – Level II	HR	\$93.20	\$96.00	\$98.88	\$101.84	\$104.90	\$108.04
0001 AC01	Application Programmer – Level I	HR	\$67.79	\$69.82	\$71.92	\$74.08	\$76.30	\$78.59
0001 AC02	Application Programmer – Level II	HR	\$89.58	\$92.27	\$95.04	\$97.89	\$100.82	\$103.85
0001 AC03	Applications Programmer – Level III	HR	\$108.98	\$112.25	\$115.62	\$119.09	\$122.66	\$126.34
0001 AD00	Application Systems Analyst	HR	\$85.19	\$87.75	\$90.38	\$93.09	\$95.88	\$98.76
0001 AE00	Biostatistician	HR	\$107.44	\$110.66	\$113.98	\$117.40	\$120.92	\$124.55
0001 AF01	Business Analyst – Level I	HR	\$67.63	\$69.66	\$71.75	\$73.90	\$76.12	\$78.40
0001 AF02	Business Analyst – Level II	HR	\$91.16	\$93.89	\$96.71	\$99.61	\$102.60	\$105.68
0001 AF03	Business Analyst – Level III	HR	\$108.63	\$111.89	\$115.25	\$118.70	\$122.26	\$125.93
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$75.71	\$77.98	\$80.32	\$82.73	\$85.21	\$87.77
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$98.47	\$101.42	\$104.47	\$107.60	\$110.83	\$114.15
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$126.54	\$130.34	\$134.25	\$138.27	\$142.42	\$146.69
0001 AH00	Chief Information Security Officer	HR	\$160.24	\$165.05	\$170.00	\$175.10	\$180.35	\$185.76
0001 AI00	Communications Hardware Specialist	HR	\$77.57	\$79.90	\$82.29	\$84.76	\$87.31	\$89.92
0001 AJ00	Communications Network Manager	HR	\$99.88	\$102.88	\$105.96	\$109.14	\$112.42	\$115.79
0001 AK00	Communications Software Specialist	HR	\$91.14	\$93.87	\$96.69	\$99.59	\$102.58	\$105.66
0001 AL00	Communications Specialist	HR	\$74.28	\$76.51	\$78.80	\$81.17	\$83.60	\$86.11
0001 AM00	Computer Data Librarian	HR	\$46.82	\$48.22	\$49.67	\$51.16	\$52.70	\$54.28
0001 AN00	Computer Scientist	HR	\$135.25	\$139.31	\$143.49	\$147.79	\$152.23	\$156.79
0001 AO01	Computer Security System Specialist – Level I	HR	\$74.20	\$76.43	\$78.72	\$81.08	\$83.51	\$86.02
0001 AO02	Computer Security System Specialist – Level II	HR	\$91.33	\$94.07	\$96.89	\$99.80	\$102.79	\$105.88
0001 AO03	Computer Security System Specialist – Level III	HR	\$123.49	\$127.19	\$131.01	\$134.94	\$138.99	\$143.16
0001 AP01	Computer Systems Analyst – Level I	HR	\$74.20	\$76.43	\$78.72	\$81.08	\$83.51	\$86.02
0001 AP02	Computer Systems Analyst – Level II	HR	\$91.32	\$94.06	\$96.88	\$99.79	\$102.78	\$105.86
0001 AP03	Computer Systems Analyst – Level III	HR	\$108.07	\$111.31	\$114.65	\$118.09	\$121.63	\$125.28
0001 AQ00	Configuration Management Specialist	HR	\$86.86	\$89.47	\$92.15	\$94.91	\$97.76	\$100.69
0001 AR01	Cost Analyst – Level I	HR	\$63.54	\$65.45	\$67.41	\$69.43	\$71.51	\$73.66

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0001 AR02	Cost Analyst – Level II	HR	\$79.11	\$81.48	\$83.93	\$86.45	\$89.04	\$91.71
0001 AS00	Data Entry Clerk	HR	\$31.05	\$31.98	\$32.94	\$33.93	\$34.95	\$36.00
0001 AT00	Data Security Specialist	HR	\$96.93	\$99.84	\$102.83	\$105.92	\$109.10	\$112.37
0001 AU00	Data Standardization Specialist	HR	\$92.18	\$94.95	\$97.79	\$100.73	\$103.75	\$106.86
0001 AV00	Database Administrator	HR	\$104.57	\$107.71	\$110.94	\$114.27	\$117.69	\$121.23
0001 AW01	Database Management Specialist – Level I	HR	\$63.56	\$65.47	\$67.43	\$69.45	\$71.54	\$73.68
0001 AW02	Database Management Specialist – Level II	HR	\$92.02	\$94.78	\$97.62	\$100.55	\$103.57	\$106.68
0001 AW03	Database Management Specialist – Level III	HR	\$127.12	\$130.93	\$134.86	\$138.91	\$143.07	\$147.37
0001 AX01	Database Specialist – Level I	HR	\$71.44	\$73.58	\$75.79	\$78.06	\$80.41	\$82.82
0001 AX02	Database Specialist – Level II	HR	\$89.69	\$92.38	\$95.15	\$98.01	\$100.95	\$103.98
0001 AX03	Database Specialist – Level III	HR	\$118.23	\$121.78	\$125.43	\$129.19	\$133.07	\$137.06
0001 AY00	Data Warehousing Administrator	HR	\$120.37	\$123.98	\$127.70	\$131.53	\$135.48	\$139.54
0001 AZ00	Data Warehouse Analyst	HR	\$95.86	\$98.74	\$101.70	\$104.75	\$107.89	\$111.13
0001 BA00	Data Warehouse Programmer	HR	\$108.34	\$111.59	\$114.94	\$118.39	\$121.94	\$125.60
0001 BB00	Disaster Recovery Specialist	HR	\$95.91	\$98.79	\$101.75	\$104.80	\$107.95	\$111.19
0001 BC01	Document Control Specialist – Level I	HR	\$47.89	\$49.33	\$50.81	\$52.33	\$53.90	\$55.52
0001 BC02	Document Control Specialist - Level II	HR	\$53.67	\$55.28	\$56.94	\$58.65	\$60.41	\$62.22
0001 BC03	Document Control Specialist – Level III	HR	\$63.26	\$65.16	\$67.11	\$69.13	\$71.20	\$73.34
0001 BD01	Document Support Specialist – Level I	HR	\$48.65	\$50.11	\$51.61	\$53.16	\$54.76	\$56.40
0001 BD02	Document Support Specialist – Level II	HR	\$59.15	\$60.92	\$62.75	\$64.63	\$66.57	\$68.57
0001 BE00	Duplicating Machine Operator	HR	\$35.96	\$37.04	\$38.15	\$39.29	\$40.47	\$41.69
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$89.17	\$91.85	\$94.60	\$97.44	\$100.36	\$103.37
0001 BG00	Electronic Meeting Technographer	HR	\$62.25	\$64.12	\$66.04	\$68.02	\$70.06	\$72.16
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$115.59	\$119.06	\$122.63	\$126.31	\$130.10	\$134.00
0001 BI00	Facilitator	HR	\$79.38	\$81.76	\$84.21	\$86.74	\$89.34	\$92.02
0001 BJ00	Financial Analyst – IT	HR	\$77.57	\$79.90	\$82.29	\$84.76	\$87.31	\$89.92
0001 BK01	Functional Analyst – Level I	HR	\$71.34	\$73.48	\$75.68	\$77.96	\$80.29	\$82.70
0001 BK02	Functional Analyst – Level II	HR	\$99.88	\$102.88	\$105.96	\$109.14	\$112.42	\$115.79
0001 BL01	General Clerk – Level I	HR	\$31.07	\$32.00	\$32.96	\$33.95	\$34.97	\$36.02
0001 BL02	General Clerk – Level II	HR	\$40.88	\$42.11	\$43.37	\$44.67	\$46.01	\$47.39

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0001 BL03	General Clerk – Level III	HR	\$51.26	\$52.80	\$54.38	\$56.01	\$57.69	\$59.42
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$104.37	\$107.50	\$110.73	\$114.05	\$117.47	\$120.99
0001 BN00	Graphical User Interface Designer	HR	\$82.24	\$84.71	\$87.25	\$89.87	\$92.56	\$95.34
0001 BO00	Graphics Specialist	HR	\$66.01	\$67.99	\$70.03	\$72.13	\$74.29	\$76.52
0001 BP00	Hardware Draftsman	HR	\$56.60	\$58.30	\$60.05	\$61.85	\$63.70	\$65.61
0001 BQ01	Hardware Installation Technician – Level I	HR	\$54.49	\$56.12	\$57.81	\$59.54	\$61.33	\$63.17
0001 BQ02	Hardware Installation Technician – Level II	HR	\$66.58	\$68.58	\$70.63	\$72.75	\$74.94	\$77.18
0001 BR00	Hardware Specialist – Information Technology	HR	\$67.46	\$69.48	\$71.57	\$73.72	\$75.93	\$78.20
0001 BS00	Help Desk Manager	HR	\$88.47	\$91.12	\$93.86	\$96.67	\$99.57	\$102.56
0001 BT00	Help Desk Specialist	HR	\$58.87	\$60.64	\$62.46	\$64.33	\$66.26	\$68.25
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$52.54	\$54.12	\$55.74	\$57.41	\$59.13	\$60.91
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$70.04	\$72.14	\$74.31	\$76.53	\$78.83	\$81.20
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$100.24	\$103.25	\$106.34	\$109.53	\$112.82	\$116.21
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$136.21	\$140.30	\$144.51	\$148.84	\$153.31	\$157.90
0001 BW01	Information Engineer – Level I	HR	\$86.26	\$88.85	\$91.51	\$94.26	\$97.09	\$100.00
0001 BW02	Information Engineer – Level II	HR	\$114.34	\$117.77	\$121.30	\$124.94	\$128.69	\$132.55
0001 BX00	Information Resource Management Analyst	HR	\$103.77	\$106.88	\$110.09	\$113.39	\$116.79	\$120.30
0001 BY00	Information Systems Training Specialist	HR	\$83.71	\$86.22	\$88.81	\$91.47	\$94.22	\$97.04
0001 BZ00	IT Policy/Legislative Specialist	HR	\$127.05	\$130.86	\$134.79	\$138.83	\$143.00	\$147.29
0001 CA00	IT Strategic/Capital Planner	HR	\$135.16	\$139.21	\$143.39	\$147.69	\$152.12	\$156.69
0001 CB00	Knowledge Management Specialist	HR	\$114.83	\$118.27	\$121.82	\$125.48	\$129.24	\$133.12
0001 CC00	Librarian	HR	\$49.92	\$51.42	\$52.96	\$54.55	\$56.19	\$57.87
0001 CD00	Librarian Technician	HR	\$51.87	\$53.43	\$55.03	\$56.68	\$58.38	\$60.13
0001 CE00	Medical Billing/Account Management Specialist	HR	\$56.79	\$58.49	\$60.25	\$62.06	\$63.92	\$65.84
0001 CF00	Modeling and Simulation Specialist	HR	\$101.04	\$104.07	\$107.19	\$110.41	\$113.72	\$117.13
0001 CG00	Network Administrator	HR	\$84.36	\$86.89	\$89.50	\$92.18	\$94.95	\$97.80
0001 CH00	Network Draftsman	HR	\$61.74	\$63.59	\$65.50	\$67.46	\$69.49	\$71.57
0001 CI01	Network Installation Technician – Level I	HR	\$60.84	\$62.67	\$64.55	\$66.48	\$68.48	\$70.53
0001 CI02	Network Installation Technician – Level II	HR	\$77.84	\$80.18	\$82.58	\$85.06	\$87.61	\$90.24
0001 CJ00	Network Support Technician	HR	\$57.63	\$59.36	\$61.14	\$62.97	\$64.86	\$66.81

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0001 CK00	Operations Manager	HR	\$107.08	\$110.29	\$113.60	\$117.01	\$120.52	\$124.14
0001 CL00	Procurement Product Specialist	HR	\$74.17	\$76.40	\$78.69	\$81.05	\$83.48	\$85.98
0001 CM00	Program Administration Specialist	HR	\$62.65	\$64.53	\$66.47	\$68.46	\$70.51	\$72.63
0001 CN00	Program Analyst	HR	\$93.30	\$96.10	\$98.98	\$101.95	\$105.01	\$108.16
0001 CO00	Program Manager	HR	\$152.65	\$157.23	\$161.95	\$166.80	\$171.81	\$176.96
0001 CP00	Project Control Specialist	HR	\$88.07	\$90.71	\$93.43	\$96.24	\$99.12	\$102.10
0001 CQ00	Project Leader	HR	\$114.53	\$117.97	\$121.50	\$125.15	\$128.90	\$132.77
0001 CR01	Project Manager – Level I	HR	\$96.70	\$99.60	\$102.59	\$105.67	\$108.84	\$112.10
0001 CR02	Project Manager – Level II	HR	\$122.64	\$126.32	\$130.11	\$134.01	\$138.03	\$142.17
0001 CR03	Project Manager – Level III	HR	\$145.93	\$150.31	\$154.82	\$159.46	\$164.25	\$169.17
0001 CS00	Public Health Analyst	HR	\$98.32	\$101.27	\$104.31	\$107.44	\$110.66	\$113.98
0001 CT00	Quality Assurance Analyst	HR	\$82.22	\$84.69	\$87.23	\$89.84	\$92.54	\$95.32
0001 CU00	Quality Assurance Manager	HR	\$107.42	\$110.64	\$113.96	\$117.38	\$120.90	\$124.53
0001 CV00	Quality Assurance Specialist	HR	\$87.65	\$90.28	\$92.99	\$95.78	\$98.65	\$101.61
0001 CW00	Records Management Specialist	HR	\$51.72	\$53.27	\$54.87	\$56.52	\$58.21	\$59.96
0001 CX00	Scanner Operator	HR	\$41.16	\$42.39	\$43.67	\$44.98	\$46.33	\$47.72
0001 CY00	Scientific Data Analyst	HR	\$105.08	\$108.23	\$111.48	\$114.82	\$118.27	\$121.82
0001 CZ01	Subject Matter Expert – Level I	HR	\$128.33	\$132.18	\$136.15	\$140.23	\$144.44	\$148.77
0001 CZ02	Subject Matter Expert – Level II	HR	\$161.04	\$165.87	\$170.85	\$175.97	\$181.25	\$186.69
0001 CZ03	Subject Matter Expert – Level III	HR	\$188.37	\$194.02	\$199.84	\$205.84	\$212.01	\$218.37
0001 DA01	System Administrator – Level I	HR	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44
0001 DA02	System Administrator – Level II	HR	\$90.75	\$93.47	\$96.28	\$99.16	\$102.14	\$105.20
0001 DA03	System Administrator – Level III	HR	\$122.41	\$126.08	\$129.86	\$133.76	\$137.77	\$141.91
0001 DB01	Systems Architect – Level I	HR	\$114.55	\$117.99	\$121.53	\$125.17	\$128.93	\$132.79
0001 DB02	Systems Architect – Level II	HR	\$137.83	\$141.96	\$146.22	\$150.61	\$155.13	\$159.78
0001 DC01	Systems Engineer – Level I	HR	\$78.63	\$80.99	\$83.42	\$85.92	\$88.50	\$91.15
0001 DC02	Systems Engineer – Level II	HR	\$102.36	\$105.43	\$108.59	\$111.85	\$115.21	\$118.66
0001 DC03	Systems Engineer – Level III	HR	\$130.62	\$134.54	\$138.57	\$142.73	\$147.01	\$151.42
0001 DD00	System Operator	HR	\$46.31	\$47.70	\$49.13	\$50.60	\$52.12	\$53.69
0001 DE00	System Programmer	HR	\$87.00	\$89.61	\$92.30	\$95.07	\$97.92	\$100.86

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0001 DF01	Technical Writer/Editor – Level I	HR	\$58.42	\$60.17	\$61.98	\$63.84	\$65.75	\$67.72
0001 DF02	Technical Writer/Editor – Level II	HR	\$78.52	\$80.88	\$83.30	\$85.80	\$88.37	\$91.03
0001 DF03	Technical Writer/Editor – Level III	HR	\$99.61	\$102.60	\$105.68	\$108.85	\$112.11	\$115.48
0001 DG01	Telecommunications Engineer – Level I	HR	\$80.24	\$82.65	\$85.13	\$87.68	\$90.31	\$93.02
0001 DG02	Telecommunications Engineer - Level II	HR	\$98.03	\$100.97	\$104.00	\$107.12	\$110.33	\$113.64
0001 DH01	Telecommunications Specialist – Level I	HR	\$61.24	\$63.08	\$64.97	\$66.92	\$68.93	\$70.99
0001 DH02	Telecommunications Specialist - Level II	HR	\$83.64	\$86.15	\$88.73	\$91.40	\$94.14	\$96.96
0001 DI00	Test Engineer	HR	\$86.44	\$89.03	\$91.70	\$94.46	\$97.29	\$100.21
0001 DJ00	Training Manager	HR	\$96.85	\$99.76	\$102.75	\$105.83	\$109.01	\$112.28
0001 DK01	Training Specialist – Level I	HR	\$64.49	\$66.42	\$68.42	\$70.47	\$72.58	\$74.76
0001 DK02	Training Specialist – Level II	HR	\$82.32	\$84.79	\$87.33	\$89.95	\$92.65	\$95.43
0001 DL00	Web Content Administrator	HR	\$82.90	\$85.39	\$87.95	\$90.59	\$93.30	\$96.10
0001 DM00	Web Designer	HR	\$86.73	\$89.33	\$92.01	\$94.77	\$97.62	\$100.54
0001 DN00	Web Project Manager	HR	\$105.27	\$108.43	\$111.68	\$115.03	\$118.48	\$122.04
0001 DO00	Web Software Developer	HR	\$92.58	\$95.36	\$98.22	\$101.16	\$104.20	\$107.33
0001 DP00	Webmaster	HR	\$97.44	\$100.36	\$103.37	\$106.48	\$109.67	\$112.96
0001 DQ00	Wide Area Network Administrator	HR	\$87.26	\$89.88	\$92.57	\$95.35	\$98.21	\$101.16